

General policy statement

Invest Machinery B.V. and its subsidiaries and affiliates ('Invest Machinery') is a highly respected and recognizable organization, known for their commitment to complying with all applicable laws and regulations and conducting business in accordance with the highest standards of legal and ethical conduct. This dedication to legal compliance is a fundamental principle that underpins all aspects of our operations, including supplier and business partner due diligence, export controls and sanctions compliance, and anti-bribery and corruption.

Anti-Money Laundering

Invest Machinery is committed to preventing money laundering and the funding of illegal activities. Our Anti-Money Laundering Policy ('AML Policy') explains how we identify, prevent, and report suspicious activities. This includes carefully checking customers, suppliers, and business partners, and monitoring transactions to ensure they follow the law."

Sanctions and Export Controls

Invest Machinery is dedicated to conducting all business dealings and operations in strict adherence with all applicable export controls and sanctions laws and regulations. These measures are intended to safeguard national security, support foreign policy, uphold multilateral non-proliferation treaties, and protect human rights. Non-compliance with these regulations may result in severe criminal and/or civil penalties, including fines and denial of export privileges.

In addition to applicable laws and regulations, it is the internal policy of Invest Machinery not to engage directly or indirectly in any business activities related to Cuba, Iran, North Korea, Syria, the occupied territories of Ukraine, and Russia.

Internal Compliance Framework

Invest Machinery has implemented a Compliance Framework. It is imperative that all employees, agents, and distributors fully comply with all applicable export, import, and sanctions laws and regulations, as well as and Anti-Money Laundering Regulations. Any violations may result in disciplinary actions, up to and including termination of employment or contract, and may also entail legal consequences for both individuals and Invest Machinery.

Kind regards,

MANAGEMENT INVEST MACHINERY B.V.

November 2024